The George Washington University  
Faculty Senate  

September 6, 2016  

TO: GWU Faculty  

FROM: Charles A. Garris, Jr., Chair  
Executive Committee of the Faculty Senate  

RE: Presidential Search – Election of the Faculty Consultative Committee  

Dear Colleagues,  

On September 9, 10:00 A.M. in the Jack Morton Auditorium, we will have a Special Faculty Assembly to vote on two important resolutions on the election of the Faculty Consultative Committee (FCC) for the Presidential Search. You should have received the agenda. Please plan on attending this important meeting.  

At the meeting, Chairman of the Board, Nelson Carbonell, will give a presentation on the Presidential Search and will discuss the role of the FCC in the process and will respond to your questions. The purpose of this memo is to enable you to vote in an informed manner by providing a brief overview of the resolutions before the Faculty Assembly on September 9 and the background behind the resolutions.  

I should preface this by pointing out that presidential searches differ from dean searches and other administrative searches in that the GW By-Laws require that the Board of Trustees elect the president and that the Board is responsible for the conduct of the search. In the present case, the Board has established a Presidential Search Committee (PSC) formed of 19 members including 6 faculty. The Board has a special website with much information on the search (www.presidentialsearch.gwu.edu) including the members of the PSC. The search is currently well underway and progressing rapidly with the hope of completing the search as soon as possible. The need for expediting the search is more important since several other peer universities are also seeking presidents and competing with GW for the most outstanding candidates. It is therefore essential that the GW search be expeditious in pursuing suitable candidates who will be considering positions in peer institutions.  

The Faculty Code (Procedures, Section C.5.) provides for election by the Faculty Assembly of a FCC to advise the Board of Trustees in the selection of a new president. The FCC is NOT the PSC, but can play an important role in the conduct of the search and the selection of the next president, as will be discussed by Chair Carbonell at the upcoming Faculty Assembly. It is important for the faculty understand that the PSC is moving forward rapidly with the search, and it is essential for us to get the FCC in place as soon as possible so that they are available to the Board to engage in the process. The PSC is NOT waiting for the FCC to be put in place!
While the Faculty Code requires the election of the FCC, it does not specify the composition or the process of forming such a committee. At the time of the search following the resignation of President Lloyd Elliot in 1986, the faculty established by resolution of the Faculty Assembly (FA 86/1) that each school would elect one nominee, and the slate of nominees produced by all degree granting schools would be confirmed by the Faculty Assembly. This process was used in the presidential searches in 1987 and in 2006. Following FA 86/1, the members of the FCC will be nominated through elections held in each of the nine Schools that have representation in the Faculty Senate. Each school will elect one nominee. The list of faculty members nominated by their respective Schools will be presented to the Faculty Assembly for confirmation. Since all nine schools are currently conducting their respective elections, the list of nominees is not available at this time but will be available by September 9.

RESOLUTION 17/1

Faculty Assembly Resolution 17/1 will confirm the 9 members of the FCC in accordance with the process established in FA 86/1. If the resolution passes, a nine member FCC will immediately be available to play their role in the fast moving search process.

RESOLUTION 17/2

The Executive Committee has received communications from the university community and from the Board of Trustees indicating a desire for the FCC to be more inclusive than in the past. In the past, school elections usually put forth senior tenured faculty, which is an important group. Nevertheless, concern has been expressed that there should be representation from non-tenured faculty including tenure track, research faculty, teaching faculty, and other specialized faculty. In addition, since the six faculty on the PSC do not include faculty from the humanities and the social sciences, the FCC ought to have members that are from these disciplines. Also, there is a need to assure diversity. Obviously, one cannot determine any deficiencies in representation until the Schools complete their elections by September 8. Therefore, due to the fast pace of the search and the need to put the FCC in place as soon as possible, the Executive Committee proposes the following plan which is embodied in Resolution 17/2:

1. The FCC will be expanded to a maximum of 16 faculty members.
2. The Faculty Senate is authorized by the Faculty Assembly to elect additional faculty.
3. The Senate will assure representation on the FCC of full-time non-tenure track and specialized faculty and faculty from areas not currently represented on the PSC such as humanities and social sciences. It will also address diversity concerns that might exist.

After acting on Resolution FA 17/1, the Faculty Assembly will proceed to consider and act on Resolution FA 17/2.

ELIGIBILITY FOR VOTING

In accordance with Article II Section 1 of the Faculty Organization Plan, the following faculty are eligible to vote in the Faculty Assembly: “academic personnel holding the rank of professor, associate professor, assistant professor, or instructor who are full-time employees (or, in SMHS, the equivalent as defined in affiliation agreements) of a degree-granting college,
school, or division of the University)." This includes non-tenured faculty, research faculty, teaching faculty, clinical faculty, etc. Part-time faculty are NOT eligible to vote or to serve on the FCC.

Please come to the Faculty Assembly early as we will have a registration process to assure voting eligibility.

Many thanks for your kind attention to this extremely important matter.
A RESOLUTION TO CONFIRM THE ELECTION OF SCHOOL REPRESENTATIVES AS MEMBERS OF THE FACULTY CONSULTATIVE COMMITTEE (FA 17/1)

WHEREAS, On June 7, 2016, President Knapp announced that he would not seek a third term and would step down as University President on July 31, 2017; and

WHEREAS, Immediately after President Knapp's announcement, the Chair of the Senate Executive Committee initiated discussions with the Board of Trustees regarding a robust faculty role in the Presidential search process; and

WHEREAS, On June 30, 2016, after consultation with the Faculty Senate Executive Committee, the Board of Trustees named a 19-person Presidential Search Committee that includes six University faculty;

WHEREAS, In 1986, the Faculty Assembly adopted Resolution 86/1 (FA 86/1), which established procedures for electing a Faculty Consultative Committee (FCC) to participate in a University Presidential search pursuant to Part C.5 of the Procedures for the Implementation of the Faculty Code; and

WHEREAS, Article III, Section 3(5) of the Faculty Organization Plan authorizes the Faculty Senate Executive Committee to act on behalf of the Senate in emergencies, and such action was needed here in view of the fact that neither the University's Faculty Senate nor the University's Faculty Assembly could meet during the summer of 2016 to participate in the planning and organization of the Presidential search; and

WHEREAS, Soon after the Board of Trustees commenced the planning process for the Presidential search, the Faculty Senate Executive Committee became engaged in developing a plan for the Faculty Assembly to elect the members of the FCC as early as possible in the Fall 2016 semester; and

WHEREAS, The procedures specified in FA 86/1 direct each of the Schools to elect a faculty representative to serve on the FCC, subject to confirmation by the Faculty Assembly, and also describe the role of the FCC in a Presidential search; and

WHEREAS, The Faculty Assembly followed the procedures specified in FA 86/1 in electing the FCC for the 2006 Presidential search; and

WHEREAS, The Faculty Senate Executive Committee has invited the nine Schools (with Senate representation) to elect faculty representatives for the FCC in accordance with FA 86/1, and to do so in advance of a Special Meeting of the Faculty Assembly to be convened on September 9, 2016; and

WHEREAS, The nine Schools have elected faculty representatives to serve on the FCC and have reported the results of their elections to the Chair of the Faculty Senate Executive Committee; and
WHEREAS, In view of the benefits of diverse faculty participation in the search process, the Senate Executive Committee plans to propose to the Assembly an expansion of the FCC; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY ASSEMBLY OF THE GEORGE WASHINGTON UNIVERSITY

1. That the following nine faculty members, having been duly elected by their respective Schools in accordance with Faculty Assembly Resolution 86/1, are hereby confirmed by the Faculty Assembly and declared to be elected members of the FCC in the search for a new President pursuant to Part C.5 of the Procedures for the Implementation of the Faculty Code:

Dina Khoury/CCAS
Nathan Brown/ESIA
Diana Burley/GSEHD
Jennifer Griffin/GWSB
George Gray/GWSPH
Roger Schechter/LAW
Can Korman/SEAS
Vincent Chiappinelli/SMHS
Carol Lang/SON

2. That this action by the Faculty Assembly shall be reported to the Chair of the Board of Trustees by the Chair of the Executive Committee of the Faculty Senate, who shall also proceed to carry out Resolving Clause II(A) of FA 86/1 by convening the first meeting of the FCC.;

Executive Committee of the Faculty Senate
September 9, 2016
A RESOLUTION TO PROVIDE FOR THE COMPOSITION OF AN EXPANDED
FACULTY CONSULTATIVE COMMITTEE (17/2)

WHEREAS, On June 7, 2016, President Knapp announced that he would not seek a third
term and would step down as President of the University on July 31, 2017; and

WHEREAS, The procedures specified in Faculty Assembly Resolution 86/1 (FA 86/1),
adopted pursuant to Section C.5 of the Procedures for the Implementation of
the Faculty Code, direct each of the Schools to elect a faculty representative
to serve on the Faculty Consultative Committee (FCC), subject to
confirmation by the Faculty Assembly; and

WHEREAS, Article III, Section 3(5) of the Faculty Organization Plan authorizes the
Faculty Senate Executive Committee to act on behalf of the Senate in
emergencies, and the Executive Committee has moved expeditiously to call
for elections in each of the nine schools prior to the special meeting of the
Faculty Assembly scheduled for September 9, 2016; and

WHEREAS, In view of the composition of the Presidential Search Committee (PSC)
announced by the Board of Trustees on June 30, 2016, the Faculty Senate
Executive Committee believes that the procedures specified in FA 86/1
should be supplemented to provide for a larger FCC that would include
adequate representation from the humanities, the social sciences, the sciences,
and non-tenure track regular and specialized faculty, and would appropriately
reflect the diversity within the University’s faculty; and

WHEREAS, Article II, Section 4(2) of the Faculty Organization Plan, provides that the
Faculty Assembly may “direct the Senate” ... “to take such other action as
may be appropriate with respect to any matter of concern to the Assembly;”
and

WHEREAS, A more robust and effective faculty role in the Presidential Search process
will be made possible if the Faculty Assembly delegates to the Faculty Senate
responsibility for expanding the faculty membership on the FCC;

NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY ASSEMBLY OF THE GEORGE
WASHINGTON UNIVERSITY
1. The Faculty Assembly hereby delegates to the Faculty Senate, pursuant to Article II, Section 4(2) of the Faculty Organization Plan, the Faculty Assembly's authority to elect members of the Faculty Consultative Committee (FCC) under Part C.5 of the Procedures for the Implementation of the Faculty Code;

2. That, in deciding on the election of additional members of the FCC, the Senate should assure that the FCC in combination with the PSC includes adequate participation by faculty with a concentration in a discipline from the humanities, faculty with a concentration in a discipline from the social sciences, faculty with a concentration in the sciences, faculty who are non-tenure track; and faculty who are classified as specialized faculty.

3. That the Senate should act as expeditiously as possible in electing additional faculty members of the FCC subject to a maximum limit of 16 faculty members serving on the FCC; and

4. That the adoption of this Resolution by the Faculty Assembly shall be reported to the Chair of the University Board of Trustees and to the Presidential Search Committee.

Executive Committee of the Faculty Senate
September 9, 2016