Columbian College of Arts & Sciences
Which one is Columbian College?

CCAS 1992
- HS rank: 17th percentile; SAT: 1110
- Retention Rate: 85.9%
- 6 Yr. Grad. Rate: 56.6%
- Largest Majors: Political Science, Psychology
- Grad Entering GPA: 3.228
- GRE: 1143
- Largest Degree Programs: MA: Art Therapy, Museum Studies; PhD: Political Science, Psychology, Economics
- Teaching Faculty: 334 -- Professor: 138; Associate: 92; Assistant: 94; Instructor: 10
- Number of Departments/Programs: 40

CCAS 2002
- HS rank: 14th percentile; SAT: 1250
- Retention rate: 82.8%
- 6 Yr. Grad Rate: 63.7%
- Largest Majors: Psychology, Political Science
- Grad Entering GPA: 3.304
- GRE: 1104
- Largest Degree Programs: MA: Political Management, Museum Studies; PhD: Psychology, Political Science, Economics
- Teaching Faculty: 377 -- Professor: 126; Associate: 113; Assistant: 131; Instructor: 7
- Number of Departments/Programs: 42
CCAS 1992
- Undergraduates: 3163
- Graduates: 1645
- Minority Students: 636
- Double Majors: 70
- All Faculty: 350
- Minority Faculty: 36
- Named Professors: 2
- Sponsored Research:
  - Grants Awarded: 134 (GW)
  - Amount: $43 Million (GW)
- Budget: $33,893,479
- Law School Acceptance Rate: 68.4%
  - GW, Georgetown, NYU, UC Berkeley
- Faculty Honors: Guggenheim, Fulbright
- Average GTA Support: $7,725

CCAS 2002
- Undergraduates: 5205
- Graduates: 2095
- Minority Students: 957
- Double majors: 219
- All Faculty: 434
- Minority Faculty: 61
- Named Professors: 18
- Sponsored Research
  - Grants Awarded: 138 (CCAS)
  - Amount: $44.7 million (CCAS)
- Budget: $+/- $53,000,000
- Law School Acceptance Rate: 86.5%
  - Yale, Harvard, Stanford, NYU, Columbia
- Faculty Honors: Guggenheim
- Average GTA Support: $11,475
CCAS Now

Undergraduate Enrollment

MEASURES

Columbia Coll of Arts & Sci - <08>
School of Business & Public Mgmt - <20>
School of Phil Hlth & Hlth Serv - <43>
Elliott Sch of Intl Affairs - <25>
School of Eng & App Sci - <03>

[Bar chart showing enrollment figures for different years and departments]
Columbian College

Five Directions for the Future

- Undergraduate Experience: Challenge, Discovery, Engagement, Focus
- Graduate Experience: Visible, Well-Defined, and Well-Supported
- Faculty: Investment in Academic Environment and Accomplishment
- Internal and External Position: Efficient, Effective, and Principled Conduct of Business
Columbian College
What We Have Done in 02-03
Undergraduate Excellence
Challenge, Discovery, Engagement and Focus

- Dean’s Seminars (50 seminars for 1,000 students)
- Restructuring Freshman Advising
- Undergraduate Research
  - Gamows
  - Undergraduate Travel Support
- Integrated Core Competencies
  - Writing Initiative
    - Freshman Writing Seminars
    - Writing in the Disciplines
  - Multicultural Competency
    - Dean’s Scholars in Globalization: Global Living-Learning Communities
- Proposed Strategic Initiative: Sophomore and Junior Engagement Activities
  - Academic Assistants
  - Mid-course Seminars
  - Threaded Curriculum
Graduate Excellence
Visible, Well-Defined, Well-Supported

- Inventoried, Reallocated, Increased, Extended Graduate Packages
  - Independently of EVPAA: >$175,000 in Internal Reallocations
  - Support EVPAA Allocations
- Selective Excellence I
  - Supported New GTAs for Hominid Paleobiology, Political Science, History, Public Policy
- Selective Excellence II
  - GTA Reallocations for Museum Studies, Anthropology, Women’s Studies, Forensic Sciences, Sociology
  - Science Initiative
  - Conferences in Museum Studies, Psychology, International Writers
- Increase and Change Graduate Travel Support
Excellence in Faculty
Invest in Academic Environment and Accomplishment

- Recruit: +/- 30 Searches
  - Senior Appointments
  - Getting #1 Choices
  - Startups All Around
- Research-Teaching Environment
  - Columbian Research Fellows
  - Increase Faculty Travel Support +/- 50%
  - Increase Junior Scholar Incentive Awards +/- 50%
  - Salary Support for Major Fellowship Winners
- Science Initiative (Selective Excellence II)
  - Science Advisory Committee
  - Facility, Equipment, Curriculum, and Grant Planning and Management
  - Potential Unifying Science Major
  - Press Visibility: Background Briefings for Journalists
- External Funds Generation
  - Increase Humanities Funds: NEH visit
  - Possible Agency Fellowships
  - Future: Benchmarking
Technologies
Alternate Deliveries and Tools for Self-Management

- Research-Instructional Technology
  - Visualization of Data
- Administrative Technology
  - Digital Shelf
  - Content Management System
  - Website
- Large-Enrollment Classes
- Faculty Development and Serious Pedagogical Support
Efficient, Effective, and Principled Conduct of Business

- CCAS Office
  - Distributed Management
  - Two new Assistant Deans
  - New Associate Dean for Undergraduate Studies
  - (Hopefully) New Executive Director for Advancement
  - Systematized Staff Evaluation and Development

- New CCAS Units
  - School of Public Policy
  - I/O and Organizational Sciences (Syracuse, Vanderbilt)
  - Center for Language Teaching and Learning (Penn, Columbia, Dartmouth)
  - Re-examining Center for Biostatistics

- Partnerships
  - National Council Expertise Clusters
  - Embassies
    - Italy: Language Teaching; India: International Writers’ Series
  - University of Haifa: Living with Terrorism Conference

- Public Relations
  - Interactive Website
  - Weekly CCAS Newsletter
Columbian College
12 Challenges to Reaching the Future

- Undergraduate: Balance of Engagement/Challenge vs. Enrollment
- Undergraduate: Mid-Course Retention
- Graduate: Fellowship-Like Experiences
- Graduate: High, Selective Yield from Recruiting
- Faculty: Targeted Recruitment Plans
- Faculty: (Thoughtfully) Recruit, Retain, Reward, Renew, Promote
- Faculty, Graduate, Undergraduate: Efficient Research Infrastructure – Grants Development and Management, Incentivized IDC
- Technologies: Varieties of Mediated Delivery – Wireless, Interdisciplinary and Team-Teaching
- Conduct of Business: Integrated, On-Going, Advance Conversations across Academic and Non-Academic Units
- Conduct of Business: Flexibility and Liquidity of Resources
- Conduct of Business: Leadership Development in Chairs
- Overall: Stay on Task, on Time – Strategic Initiatives and Selective Excellence