

TRADE POLICY AND  
WAGE INEQUALITY: A  
STRUCTURAL ANALYSIS  
WITH OCCUPATIONAL  
AND SECTORAL  
MOBILITY

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( WITH JOHN MCLAREN )

# KEY QUESTION:

- ✱ Who gains and who loses from trade liberalization?
- ✱ Question of how you slice the data.

✻ *Educational class.*

✻ Stolper-Samuelson approach.

✻ *Industry.*

✻ Revenga, Attanasio-Goldberg-Pavnik,  
Artuç-Chaudhuri-McLaren (2010), Dix-  
Carneiro (2011).

✻ *Locality.*

✻ Topalova (2009), Autor, Dorn and Hanson  
(2011), Hakobyan and McLaren (2011).

✻ *Age.*

✻ Artuç (2009).

✻ Recent trend: *Occupation.*

✻ Ebenstein, Harrison, McMillan, Phillips (2009); Peri and Sparber (2009); Liu and Trefler (2011).

*The New York Times* bestseller

**The Case for Working with Your Hands  
or Why Office Work is Bad for Us  
and Fixing Things Feels Good**

**Matthew Crawford**

'A beautiful little book about  
human excellence'  
*The New York Times*



*“Matthew Crawford got a PhD in Political Philosophy from the University of Chicago. Then he abandoned academia after a year, abandoned a Washington DC think-tank job after five months, and opened a one-man motorcycle repair shop. He thinks more now than when he worked at think-tank. He's part of a vibrant, intuitive, well-educated community. He's proud of his work, which matters deeply to his customers. His decisions aren't arbitrarily changed by a superior. His job won't suddenly be shipped to India. Of course, most people assume fixing motorcycles was the only job he could get.”*

*-Business Insider, May 24, 2009*

# WHAT WE ARE DOING.

- ✻ Look more closely at role of occupation.
- ✻ If we allow workers to choose occupation *and* industry optimally, in equilibrium who benefits from liberalization?

# OCCUPATIONAL SWITCHING COST MATTERS:

- ✻ Consider 2-good model.
- ✻ High-skill and low-skill workers.
- ✻ Each good is produced from two tasks: One industry is task-1 intensive.

# OCCUPATIONAL SWITCHING COST MATTERS:

- ✿ Case 1: Only H-workers can do task 1.
- ✿ Case 2: Any worker can do either task just as well.
- ✿ Case 3: Any worker can do either task just as well, and you can always switch industry, but once you've picked an occupation, you're stuck with it.

# MODEL.

- ✱  $I$  sectors,  $K$  occupations.
- ✱  $I$  times  $K$  sector-occupation *cells*.
- ✱ Workers: College-education ( $\mathcal{J} = c$ ) or not ( $\mathcal{J} = n$ ).
- ✱ Common discount factor  $\beta$ .
- ✱ Wage in cell  $(i,k)$ :  $\omega_t^{iks}$ .

- ✻ Each period, if I'm in (i,k), I get the wage there  $w_t^{iks}$ .
- ✻ And the *common*, non-pecuniary benefit  $\eta_t^{iks}$ .
- ✻ Then, I can choose to move.
- ✻ At the end of the period, I get an *idiosyncratic* benefit  $\varepsilon_t^{nik}$ .
- ✻ Creates a kind of idiosyncratic moving cost:  
 $\varepsilon_t^{nik} - \varepsilon_t^{njl}$ .

If I switch cells, I also pay a switching cost  $C$  common to all workers:

$$\begin{aligned} C_t(i, k, j, l, s, \xi_t^{ikjls}) &= 0 \text{ if } i = j, k = l; \\ &= C_t^{1,j,s} + \xi_t^{ikjls} \text{ if } i \neq j, k = l; \\ &= C_t^{2,l,s} + \xi_t^{ikjls} \text{ if } i = j, k \neq l; \\ &= C_t^{1,j,s} + C_t^{2,l,s} + C_t^{3,s} + \xi_t^{ikjls} \text{ if } i \neq j, k \neq l, \end{aligned}$$

Worker's payoff:

$$\begin{aligned} U_t^{iks}(\varepsilon_t^n) &= w_t^{iks} + \eta_t^{iks} + \max_{j,l} \{ \varepsilon_t^{njl} - C_t(i, k, j, l, s) + \beta E_t[V_{t+1}^{jls}] \} \\ &= w_t^i + \eta_t^{iks} + \beta E_t[V_{t+1}^{iks}] + \max_{j,l} \{ \varepsilon_t^{njl} - C_t(i, k, j, l, s) + \beta V_{t+1}^{jls} - \beta V_{t+1}^{iks} \}. \end{aligned}$$

Bellman Equation:

$$\begin{aligned} V_t^{iks} &= E [w_t^{iks} + \eta_t^{iks}] + \beta E_t[V_{t+1}^{iks}] + E \left[ \max_{j,l} \{ \varepsilon_t^{njl} - C_t(i, k, j, l, s) + \beta (V_{t+1}^{jls} - V_{t+1}^{iks}) \} \right] \\ &\equiv E [w_t^{iks} + \eta_t^{iks}] + \beta E_t[V_{t+1}^{iks}] + \Omega_t^{iks}, \end{aligned} \tag{5}$$

✱ Assume that  $\varepsilon_t^{nik}$  is distributed extreme-value.

✱ Variance parameter  $\nu$ .

$$m_t^{ikjls} = \frac{\exp \left[ \frac{1}{\nu} \left( \beta E_t \left( V_{t+1}^{jls} - V_{t+1}^{iks} \right) - C_t(i, k, j, l, s) \right) \right]}{\sum_{j'=1 \dots I, l'=1 \dots K} \exp \left[ \frac{1}{\nu} \left( \beta E_t \left( V_{t+1}^{j'l's} - V_{t+1}^{iks} \right) - C_t(i, k, j', l', s) \right) \right]}, \quad (6)$$

The “gross flows” of labor from cell  $(i, k)$  to cell  $(j, l)$ .

# DATA & ESTIMATION

## DATA: SAMPLE SELECTION

- ✻ Current Population Survey (March): From 1980 to 2001: White male workers between 23 and 58, transition probabilities corrected using NLSY.
- ✻ Bureau of Economic Analysis: Industry input shares used to calibrate production functions (not used in estimation).

☼ **"White Collar:"**

- ☼ 1. Managerial and Professional Specialty Occupations (3-199)

☼ **"Service Blue Collar:"**

- ☼ 2. Technical, Sales and Administrative Support Occupations (203-389)

- ☼ 3. Service Occupations (403-469)

- ☼ 5. Precision Production, Craft and Repair (503-699)

☼ **"Production Blue Collar:"**

- ☼ 4. Farming, Forestry and Fishing Occupations (473-499)

- ☼ 6. Operators, Fabricators, and Laborers (703-889).

## DATA: DISTRIBUTION OF WORKERS

		Share in Sector	Share in Occupation	Ratio of College Grads.
White	<i>Agri/Cons</i>	0.17	0.07	0.43
	<i>Manuf</i>	0.26	0.21	0.58
	<i>Non-Traded</i>	0.29	0.19	0.52
	<i>Traded</i>	0.44	0.52	0.72
BlueS	<i>Agri/Cons</i>	0.5	0.14	0.07
	<i>Manuf</i>	0.39	0.23	0.12
	<i>Non-Traded</i>	0.59	0.28	0.16
	<i>Traded</i>	0.42	0.36	0.23
BlueP	<i>Agri/Cons</i>	0.33	0.19	0.06
	<i>Manuf</i>	0.35	0.44	0.03
	<i>Non-Traded</i>	0.11	0.11	0.05
	<i>Traded</i>	0.14	0.26	0.05

# DATA, KEY FEATURES: OCCUPATION TRANSITION MATRICES

No College			
	<i>White</i>	<i>Blue S</i>	<i>Blue P</i>
<i>White</i>	96.5%	2.7%	0.8%
<i>Blue S</i>	0.9%	97.6%	1.5%
<i>Blue P</i>	0.5%	3.0%	96.5%

College			
	<i>White</i>	<i>Blue S</i>	<i>Blue P</i>
<i>White</i>	98.5%	1.3%	0.2%
<i>Blue S</i>	3.9%	95.6%	0.5%
<i>Blue P</i>	4.5%	5.2%	90.3%

## DATA, KEY FEATURES: SECTOR TRANSITION MATRIX

	<i>Agr/Cons</i>	<i>Manuf</i>	<i>Non-traded</i>	<i>Traded</i>
<i>Agr/Cons</i>	94.8%	1.4%	1.4%	2.5%
<i>Manuf</i>	0.6%	97.0%	0.7%	1.7%
<i>Trade</i>	0.6%	0.8%	95.6%	2.9%
<i>Service</i>	0.7%	0.9%	1.3%	97.1%

Table 6: Regression Results - Stage 1

<i>C/v</i> - Non-College						
<i>Sector/Occ</i>	<i>Mean</i>	<i>Change</i>	<i>Min</i>	<i>Max</i>	<i>Max StdE</i>	<i>Min StdE</i>
<i>White</i>	6.209	-0.102	5.576	6.902	(0.199)	(0.332)
<i>BlueS</i>	3.712	-0.647	3.269	4.605	(0.198)	(0.327)
<i>BlueP</i>	5.546	0.308	4.972	5.947	(0.198)	(0.328)
<i>Aggr/Cons</i>	5.130	0.739	4.708	5.654	(0.170)	(0.242)
<i>Manuf</i>	5.616	-0.342	5.303	6.155	(0.167)	(0.244)
<i>NonTraded</i>	4.866	-0.066	4.532	5.226	(0.165)	(0.228)
<i>Traded</i>	4.254	-0.207	3.885	4.590	(0.157)	(0.213)
<i>Ch All</i>	-4.124	0.004	-4.623	-3.866	(0.125)	(0.179)

<i>C/v</i> - College						
<i>Sector/Occ</i>	<i>Mean</i>	<i>Change</i>	<i>Min</i>	<i>Max</i>	<i>Max StdE</i>	<i>Min StdE</i>
<i>White</i>	5.031	0.821	4.469	5.982	(0.323)	(0.534)
<i>BlueS</i>	3.836	-0.486	2.787	4.400	(0.324)	(0.536)
<i>BlueP</i>	5.652	0.932	4.448	6.548	(0.338)	(0.581)
<i>Aggr/Cons</i>	5.972	-0.357	4.800	7.154	(0.296)	(0.574)
<i>Manuf</i>	5.710	-0.434	5.007	6.557	(0.253)	(0.417)
<i>NonTraded</i>	5.028	0.257	4.299	5.737	(0.236)	(0.416)
<i>Traded</i>	3.799	-0.305	2.850	4.432	(0.225)	(0.390)
<i>Ch All</i>	-3.886	0.259	-4.269	-3.445	(0.179)	(0.278)

# SIMULATIONS.

- ✱ Assume that initially manufacturing has a 25% tariff, otherwise free trade.
- ✱ Initially, steady state with the tariff expected to be permanent.
- ✱ At date  $t=0$ , the tariff is suddenly and permanently removed.
- ✱ Study transitional dynamics to new steady state.
- ✱ Compute change in *lifetime expected utility* of each worker.

Figure 1: Data – Labor Allocation – Sectors

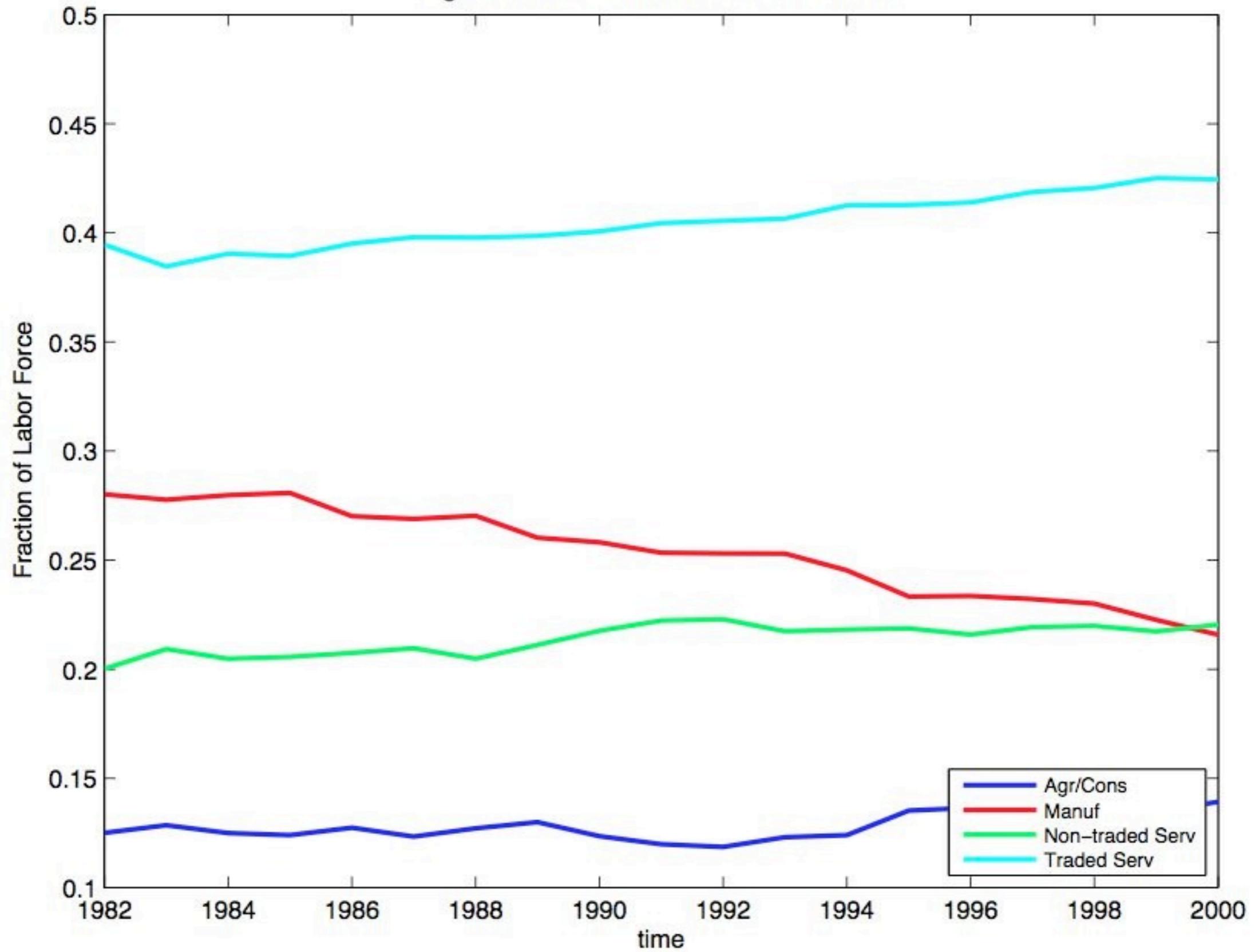


Figure 2: Simulation – Labor Allocation – Sectors –  $\beta=0.97$

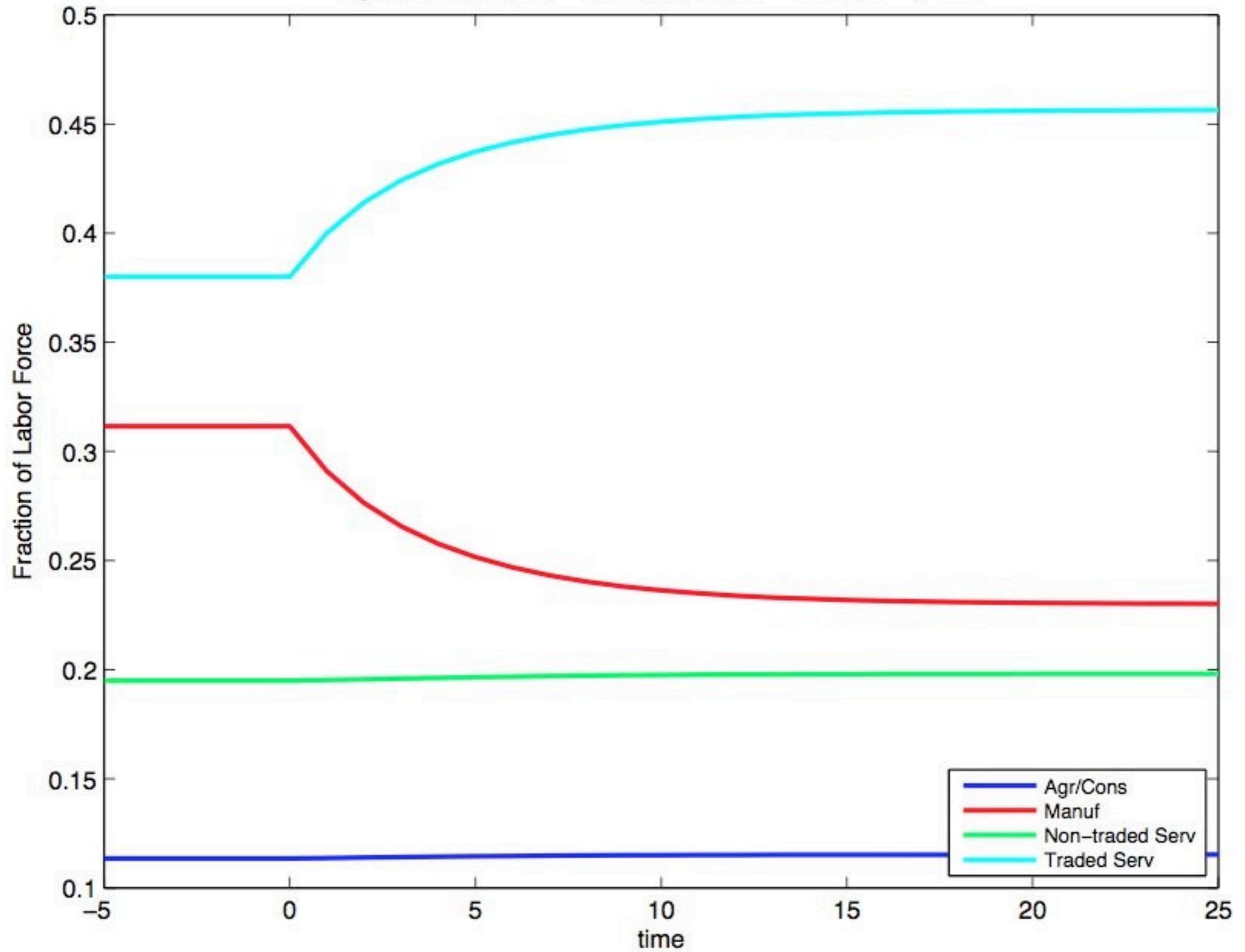


Figure 3: Data – Labor Allocation – Occupations

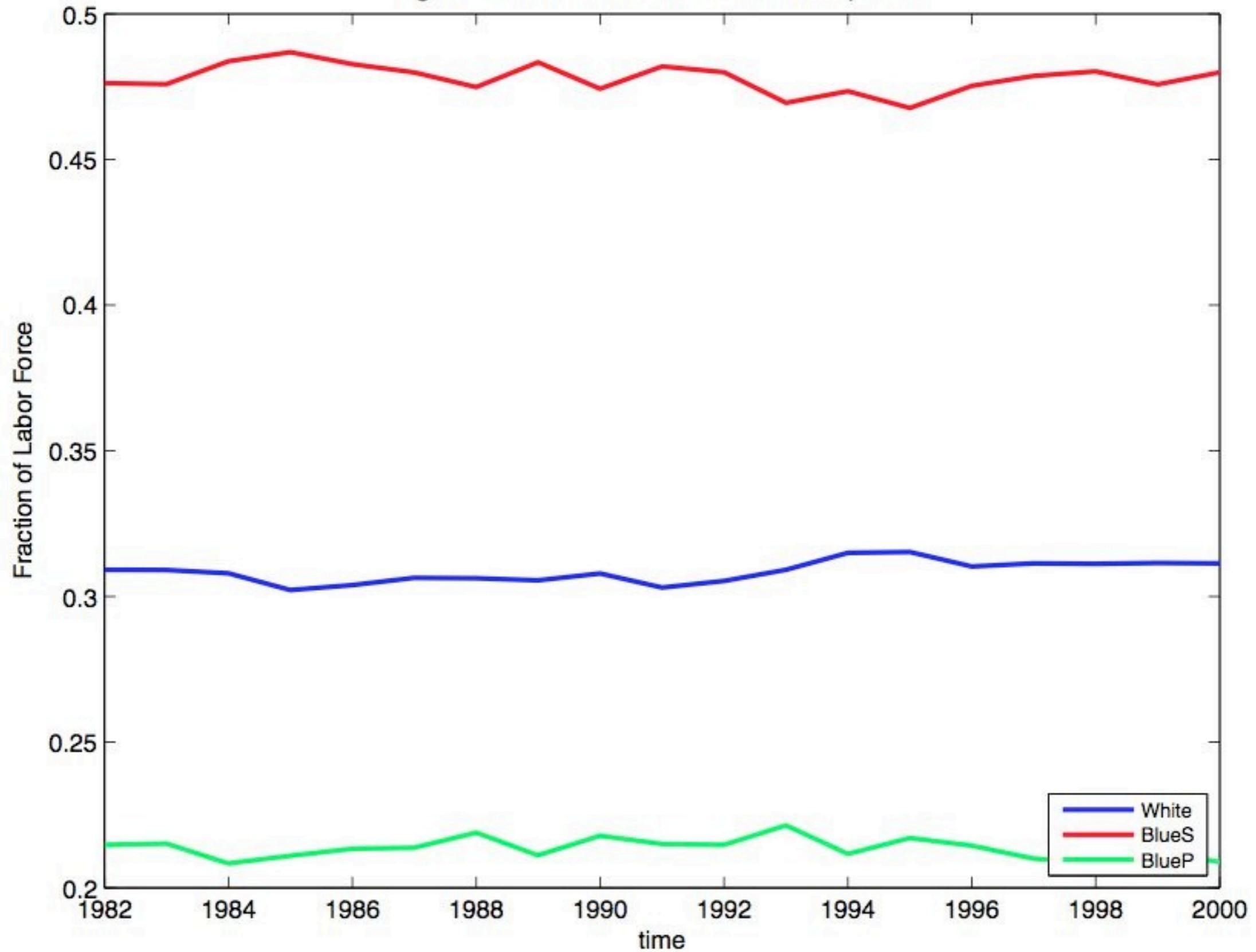


Figure 4: Labor Allocation – Occupations –  $\beta=0.97$

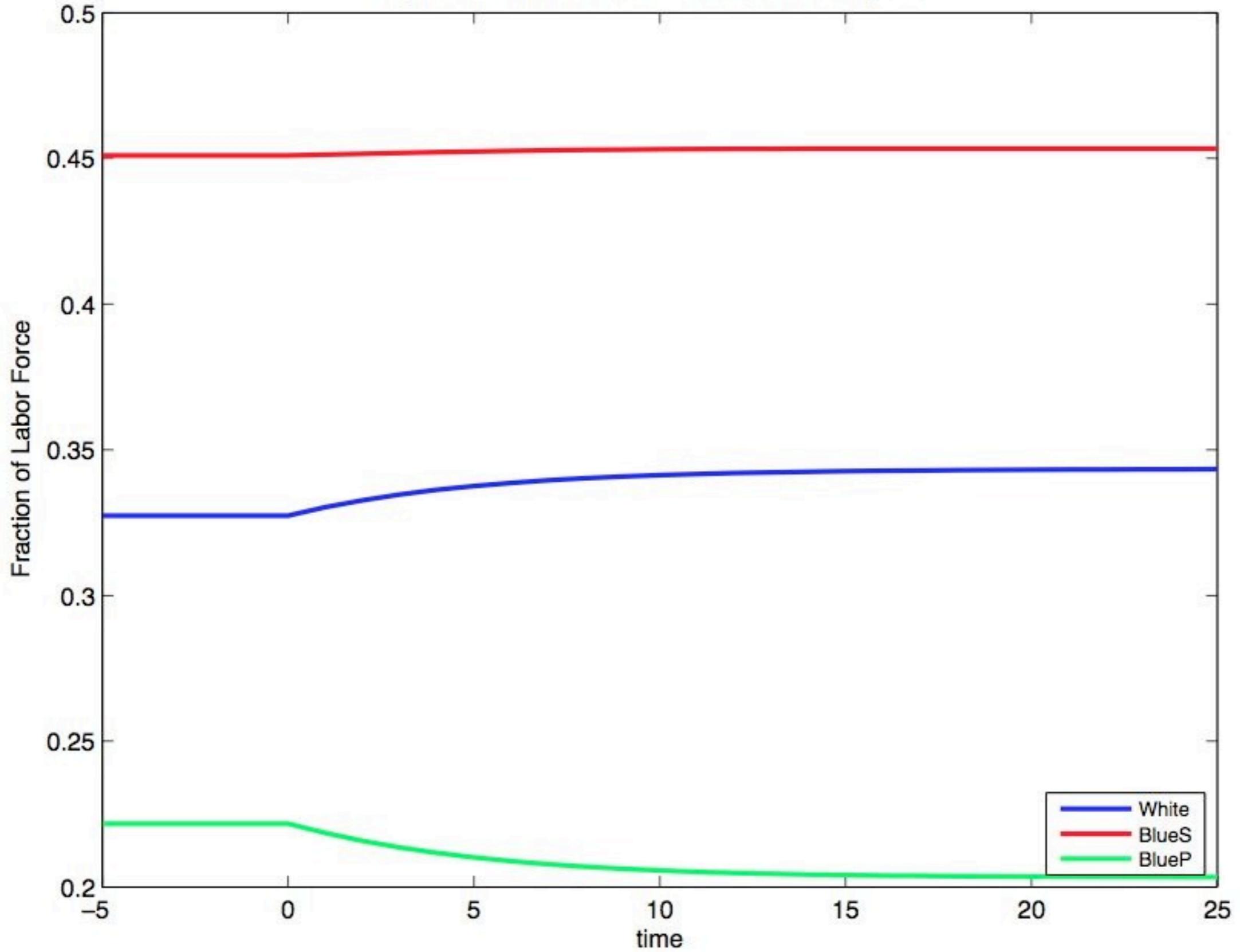


Figure 5: Average Real Wages – Education Level –  $\beta=0.97$

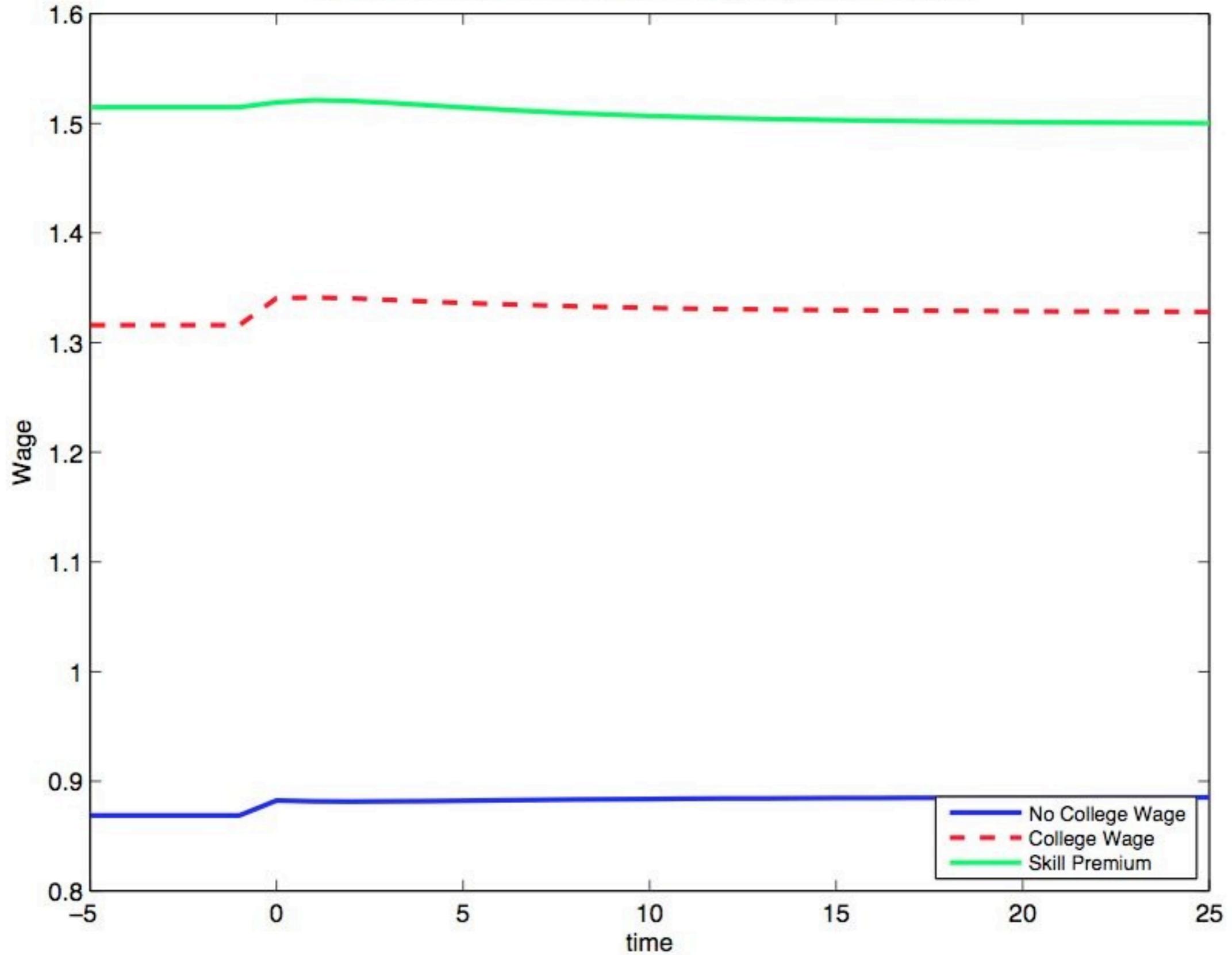


Figure 6: Average Real Wages – Occupation –  $\beta=0.97$

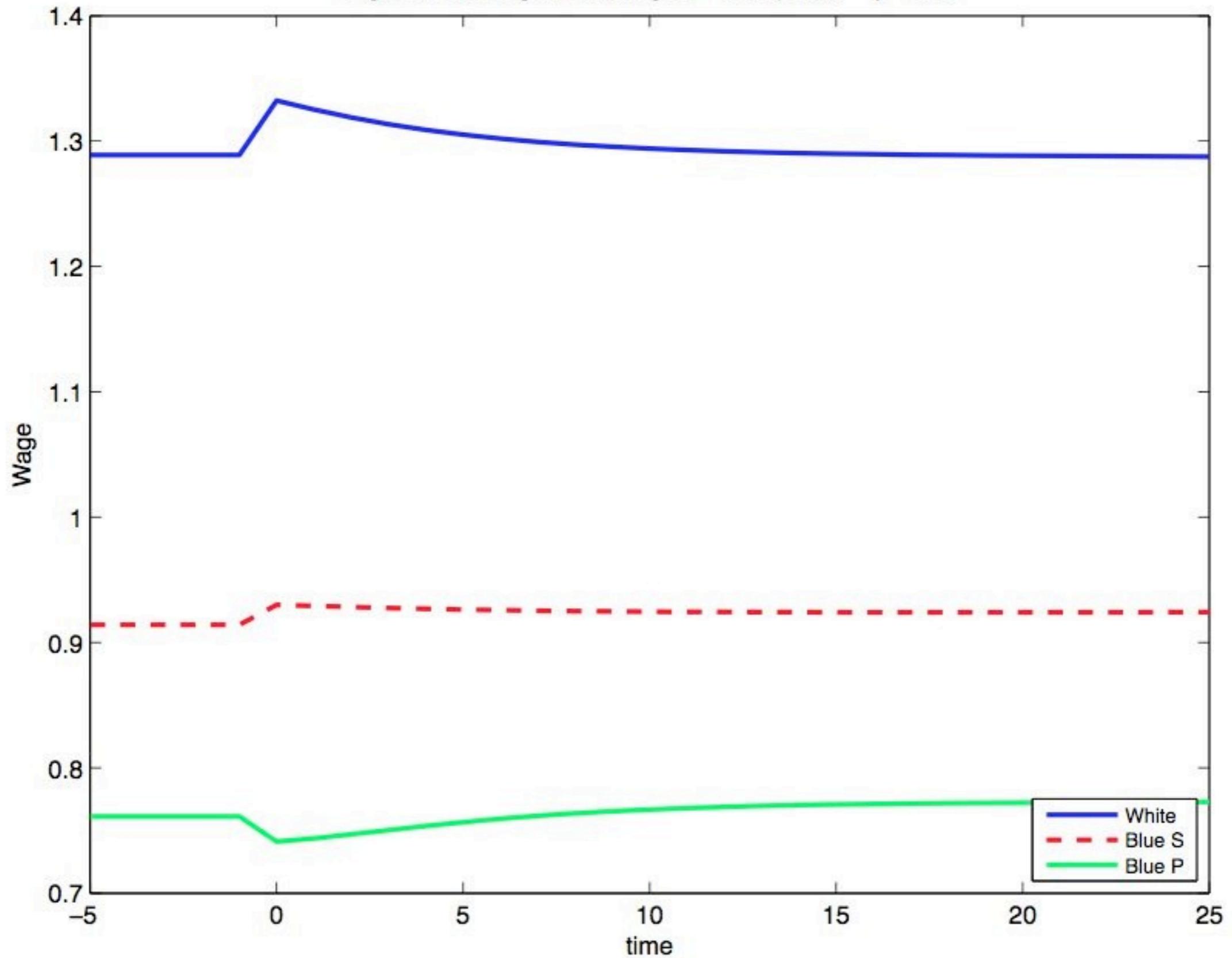
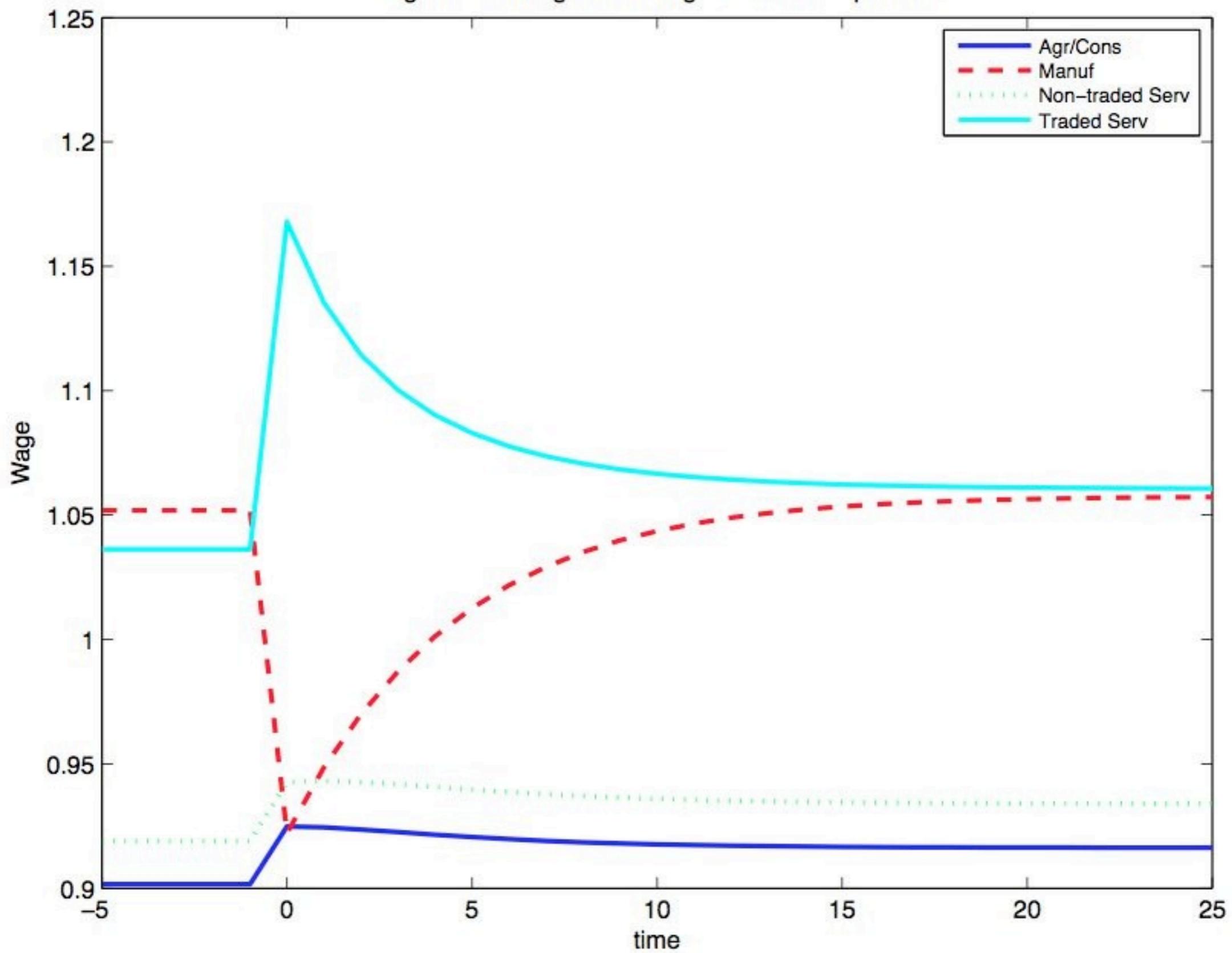


Figure 7: Average Real Wages – Sector –  $\beta=0.97$



# SHORT RUN (IMPACT)

Change in Wages, $\beta = 0.90$				
	<i>Aggr/Cons</i>	<i>Manuf</i>	<i>NonTraded</i>	<i>Traded</i>
<b>White</b>	2.58	-12.34	2.58	12.71
<b>BlueS</b>	2.58	-12.34	2.58	12.71
<b>BlueP</b>	2.58	-12.34	2.58	12.71

Change in Welfare, No-College, $\beta = 0.90$				
	<i>Aggr/Cons</i>	<i>Manuf</i>	<i>NonTraded</i>	<i>Traded</i>
<b>White</b>	1.92	-2.33	1.82	4.16
<b>BlueS</b>	1.58	-2.41	1.57	3.43
<b>BlueP</b>	1.31	-2.53	1.33	3.08

Change in Welfare, College, $\beta = 0.90$				
	<i>Aggr/Cons</i>	<i>Manuf</i>	<i>NonTraded</i>	<i>Traded</i>
<b>White</b>	2.09	-2.54	2.08	4.41
<b>BlueS</b>	1.79	-2.26	1.83	4.15
<b>BlueP</b>	1.48	-1.81	1.68	3.01

# LONG RUN

Change in Wage, $\beta = 0.90$				
	<i>Aggr/Cons</i>	<i>Manuf</i>	<i>NonTraded</i>	<i>Traded</i>
<b>White</b>	1.35	0.63	1.58	2.08
<b>BlueS</b>	1.71	0.50	1.83	2.57
<b>BlueP</b>	2.20	0.56	2.12	2.85

Change in Welfare, No-College, $\beta = 0.90$				
	<i>Aggr/Cons</i>	<i>Manuf</i>	<i>NonTraded</i>	<i>Traded</i>
<b>White</b>	1.30	0.79	1.26	1.62
<b>BlueS</b>	1.26	0.59	1.25	1.58
<b>BlueP</b>	1.21	0.51	1.22	1.58

Change in Welfare, College, $\beta = 0.90$				
	<i>Aggr/Cons</i>	<i>Manuf</i>	<i>NonTraded</i>	<i>Traded</i>
<b>White</b>	1.38	0.80	1.41	1.73
<b>BlueS</b>	1.34	0.71	1.37	1.87
<b>BlueP</b>	1.27	0.66	1.32	1.56

Thank you ...