

MEMORANDUM

DATE: 1 August 2008

To: Faculty and Officers of the Administration

FROM: Donald R. Lehman
Executive Vice President for Academic Affairs

RE: Religious Holidays

Attached is a statement of the University's policy regarding our recognition of the obligations of religiously observant students and faculty, and the University list of religious holidays most frequently observed by our students. Religious holidays that are observed during breaks between semesters (i.e. Christmas) are not included in the attachment because no special accommodations are required. The Senate Resolution that defined this policy also reminds us that student members of all religious groups are entitled to courteous accommodation of religious holidays.

This memorandum is distributed twice each year to assist faculty with planning for the fall and spring semesters. Deans and department chairs are asked to see that this information reaches our limited service, visiting and research faculty as well as all newly-hired faculty who may arrive on campus after the distribution of this memorandum. Please direct any questions to the Office of the Executive Vice President for Academic Affairs at 202-994-6510.

Thank you for your compliance with this policy.

ATTACHMENTS

UNIVERSITY POLICY REGARDING RELIGIOUS HOLIDAYS

The administration has accepted a resolution of the Faculty Senate regarding the accommodation of the obligations of religiously observant students and faculty. The Senate recommended:

- That students notify faculty during the first week of the semester of their intention to be absent from class on their day(s) of religious observance;
- That faculty continue to extend to these students the courtesy of absence without penalty on such occasions, including permission to make up examinations;
- That faculty who intend to observe a religious holiday arrange at the beginning of the semester to reschedule missed classes or to make other provisions for their course-related activities;
- That the administration continue to circulate to faculty by the last week of the previous semester a schedule of religious holidays most frequently observed by our students with the notation that student members of other religious groups are also entitled to the same courtesies and accommodations; and
- That the administration convey this policy to students by including it in the schedule of classes and other places deemed appropriate.

In keeping with the Senate Resolution, the administration has compiled the following schedule of religious holidays most frequently observed by our students.

THE GEORGE WASHINGTON UNIVERSITY
RELIGIOUS HOLIDAY CALENDAR*

<u>HOLIDAY</u>	<u>AY 2008-2009</u>	<u>DAY</u>	<u>RELIGION</u>
Krishna Janmashtami	August 28	Thursday	Hindu
First Day of Ramadan (30 days)	September 2	Tuesday	Islamic
Rosh Hashanah	September 30-Oct 1	Tuesday-Wednesday	Jewish
Eid al Fitr	October 1	Wednesday	Islamic
Yom Kippur	October 9	Thursday	Jewish
Dassera	October 9	Thursday	Hindu
Sukkot	October 14-15	Tuesday-Wednesday	Jewish
Shemini Atzeret	October 21	Tuesday	Jewish
Simchat Torah	October 22	Wednesday	Jewish
Deepavali (Diwali)	October 28	Tuesday	Hindu
Bodhi Day	December 8	Monday	Buddhist
Eid al Adha	December 8	Monday	Islamic
Hanukkah (Chanukah)	December 22-29	Monday-Monday	Jewish
Al-Hijra (Islamic New Year)	December 29	Monday	Islamic
Chinese, Korean, and Vietnamese New Year	January 26	Monday	n/a
Ash Wednesday	February 25	Wednesday	Christian
Mawlid-an-Nabi	March 9	Monday	Islamic
Purim	March 10	Tuesday	Jewish
Ram Navami	April 3	Friday	Hindu
Palm Sunday	April 5	Sunday	Christian
Pesach (Passover) - first two days	April 9-10	Thursday-Friday	Jewish
Good Friday	April 10	Friday	Christian
Easter	April 12	Sunday	Christian
Pesach (Passover) - last two days	April 15-16	Wednesday-Thursday	Jewish
Birth of Buddha (Wesak)	**PLEASE SEE NOTE BELOW		Buddhist

***PLEASE NOTE: Although these dates were taken from sources that we feel are reliable, dates often vary by source.**

** The Birth of Buddha is observed on different days in different countries. The various dates are due to the numerous calendars used throughout the world. Some dates confirmed by religious leaders are May 2nd, 9th, and 12th, 2009

According to several schools of Islamic law, which are followed by many of our Muslim students, attendance at the Friday congregational prayers is a required religious duty. Although the precise time of observance varies from year-to-year, it always remains within the time period of 12:00 noon to 2:00 p.m.

Jewish holidays begin at sunset of the previous evening.